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MEMORANDUM & ARTICLES OF RSP (Registered)

MEMORANDUM OF THE SOCIETY

- A) The name of the Society will be Radiological Society of Pakistan hereafter called Society.
B) The objectives of the Society shall be:

- To work for the general advancement of Diagnostic Radiology, Radiotherapy, Nuclear Medicine, Radiation Physics, and Imaging.
- To promote and encourage research in different branches of Diagnostic Radiology, Radiotherapy, Nuclear Medicine, Radiation Physics, Imaging and to help in the development of these specialties at the national level.
- To organize conferences, symposia, and seminars.
- To publish proceedings, Journals, memoirs, and monographs for the dissemination of knowledge in these specialties.
- To promote and safeguard interest of workers in the fields of Radiotherapy, Diagnostic Radiology, Nuclear Medicine, Radiation Physics, and Imaging.
- To maintain, develop & extend relations with National & International Organizations with similar objectives.
- To seek affiliation with National & International organizations with whom affiliation may be convenient or beneficial in the opinion of the executive committee.
- To secure, administer & raise funds, grants & endowment for realizations of the above objectives.
- The Society shall not take part in any political activity whatsoever.
- The Society will liaise with other national bodies i.e., Pakistan nuclear regulatory authority, College of

Physicians and Surgeons Pakistan, Pakistan medical and Dental Council for the issues related to educations, sub-specialty development, licensing, credentialing, and fitness to practice.

• The Society will take steps to promote sub-specialties in the science of Diagnostic Radiology, Radiotherapy, Nuclear Medicine, Radiation Physics, and Imaging.

ARTICLES OF THE SOCIETY

1. STRUCTURE

1.1 The Society will rotate in the five zones according to the following sequence: 1, Punjab, 2, Khyber Pakhtunkhwa (KPK), 3, Sindh, 4, Balochistan & 5, Islamabad / Rawalpindi (Tehsil) Azad Jammu Kashmir and Gilgit Baltistan. (GB 2010)

1.2 The zone where the elected officers are present will host the Annual Conference (GB 2010).

1.3 Each Zone may have multiple chapters solely for academic purposes and the Zonal Councilor will coordinate and intimate the central office and Society office about chapter's activities.

1.4 There will be a central office which will be located permanently at Lahore (Details of offices to follow)

1.5 There will be a permanent office for the Pakistan Journal of Radiology (PJR) at Karachi

1.6 The permanent Society and Journal offices should be registered.

2. OFFICE

The office of executive council will be at the place at which the elected president is normally stationed.

2.1. Central Office

2.1.1. The central office of the Society will be located permanently in Lahore. This will be managed by permanent salaried staff.

2.1.2. The central office will be responsible for:

2.1.2.1 All the major policy matters concerning society and webpage, which must be approved by executive Council before implementation, using emails, phones and/or meetings (GB 2009).

2.1.2.2 The central office will submit quarterly report of it's activities to executive, Council and supervisory committee (GB 2009).

2.1.2.3. Membership records and administration

2.1.2.4. Keeping the report of and coordinating the correspondence with national and international bodies. (GB 2009)

2.1.2.5. Provide help in organization of elections for the society.

2.1.2.6. Maintenance of the Society's web site, Collation and maintaining data on educational activities.

2.1.3. Central office will be run by a supervisory Committee. The names of the members of supervisory committee will be finalized in the first executive Council meeting based on the recommendation of the respective counsellors and approval of the executive Council. The senior most existing member from Punjab zone, of executive Council, who also heads this committee, and will be responsible to intimate the names to the respective supervisory committee members and coordinate the activities of supervision either through email, telephone conversation and/or meetings.

There should be at least one meeting per year preferably at the time of annual conference. The tenure of the committee members is for one years, along with the tenure of the executive Council. There is no binding on re-nomination of the members for the next term. The central office will also dispatch their quarterly reports to the supervisory committee in addition to the executive Council. (GB 2009).

2.1.4. The society will be responsible only for the running and operational expenses of the central office, through a budget projection to be approved by Executive committee.

2.1.5. The central office will not accept any financial support directly. Any funds generated or received from any source will go directly into main account of RSP. (GB 2019)

2.1.6 The central office would send newsletters on electronic media to members of society periodically (not less than once in every quarter) about its activities/any updates (GB 2013).

2.2. Journal Office

2.2.1. Permanent office of the PJR will be maintained at Karachi.

2.2.2. Editorial responsibility will be with in Karachi.

2.2.3. The editorial board will comprise of the,

2.2.3.1. Chief Editor, elected from Karachi (GB 2015) and voted at National level, will be members of executive council. He/ She will be the link between Executive Council & Editorial board

2.2.3.2. Editor will be from Karachi. He/ She will be the administrative in charge for the operations of the journal. He/ She will be nominated. Nomination will be the responsibility of Karachi chapter, and this will be coordinated by the Zonal Councilor (GB 2009). His / Her tenure will be for two years, renewable by the Editorial board & Chief Editor.

2.2.4 The editor in consultation with the chief editor will form the editorial board including office staff, local members, national members (form all the zones) & overseas corresponding members.

2.2.5 There will be advisory committee, to be nominated by Editorial board, from Senior & respectable members of academic reputation. The advisory committee for PJR should have representations of all zones (GB 2009)

2.2.6 It will be the editorial board's responsibility to ensure a regular quarterly journal that will eventually be indexed and regularly distributed.

2.2.7 All costs related to the Pakistan Journal of Radiology (PJR) will be borne by the Radiological Society of Pakistan (RSP) (GB 2022).

2.2.8 The central office will be responsible for provision of updated mailing lists and will ensure adequate representation of the journal on the web page.

2.2.9 The Journal should have complete administrative access to journal section of the Society's web site.

2.2.10 Journal will be online with free access and hard copy will be on subscription.

2.2.11 Maintain the complete record of all journals and publications for Indexation & Future reference purposes.

3. MEMBERSHIP OF SOCIETY

The Society shall have the following Categories of members.

3.1. Full Members

3.1.1. All medical practitioners who hold national or international postgraduate qualifications accredited by PMDC and graded specialists (in Pakistan Army) and those who have completed accredited training of PMDC approved qualifications (e.g. FCPS, MCPS, DMRD etc.) and who can produce admit card of examination as evidence (Civilians), (GB 2009) in Diagnostic Radiology, Radiation Oncology, Nuclear Medicine and Imaging. Scientist with post graduate qualifications in basic and applied sciences and are engaged in service, teaching or research, for 5 or more years, in Radiology, Radiation Oncology, and nuclear medicine departments, through formal full time appointments. (GB 2016) Annual subscription is Rs. 5000/-. (GB 2019)

3.2 Associate Member

3.2.1 Medical graduates who have worked in the Radiological and / or allied subjects for the least 5 years, but do not hold any PMDC accredited qualification. Medical graduates engaged in postgraduate studies in the fields of Diagnostic Radiology, Radiotherapy, Nuclear Medicine and Scientists having qualifications in basic sciences working in allied medical subjects and not fulfilling the conditions stated in clause 3.1.1 (GB 2016). They shall be entitled to attend meetings, symposia, and lectures but not entitled to vote. Annual subscription is Rs. 500/-

3.2.2 Radiographer having qualifications (Diploma, BSc) from approved university of country, working in Diagnostic Radiology and Allied modalities with minimum experience of 5 years. They shall be entitled to attend meetings, symposia, and lectures but not entitled to vote. Annual subscription is Rs. 500/- (GB 2008, 2009)

3.3. Life Members

3.3.1. All eligible to be full members (clause 3.1) will pay PKR 25,000 for Life membership. (GB 2019)

3.4 Corresponding Member

3.4.1. Shall consist of those who fulfil the conditions for membership as defined in Clause 3.1.1 (GB 2009) but are residing outside Pakistan. Annual Subscription for US\$ 100/-

3.5. Honorary Members

3.5.1. Persons distinguished for eminent services to medicine and especially to the cause of Radiological Sciences and to this Society may be made honorary members by the approval of the Executive Council.

3.6. Members Emeritus

3.6.1. These will be the senior life members of the society who have contributed significantly to the cause of the society, whom the executive council members recognize for their lifelong commitment and devotion.

3.7. All members and associated members shall pay their annual dues on or before 30th April, each year. In case of non –payment a notice of the same, shall be sent to the address of the member/associate member in the record of the society, specifying a date not more than 14 days from the date of the notice, within which the dues must be paid.

3.8. Every member joining the society impliedly undertakes to comply with these rules and any refusal or neglect to do so or any conduct which is calculated to defeat the objectives of the society or any dishonest behavior or malpractice , render such members liable to expulsion by a resolution of the council provided that at least one week before the meeting of the council, at which such resolution is proposed to be passed, the members shall have a notice thereof by a registered A.D. letter / courier and that he/she shall, before the passing of such resolution, have had an opportunity of giving orally or in writing as the council may direct, any explanation or defense he/she may think fit.

A member expelled shall forfeit all the privileges of membership and all rights against the society (The penalty / expulsion period will be decided by the executive- council). No refund of fee will be provided in such cases.

3.9. Fees mentioned for any category may be changed by the general body.

3.10. Membership will be by application, supported by nomination in writing by 2 members in good standing to be approved in executive council meeting after scrutiny of accompanying documents e.g., qualification, PMDC registration etc. details of which must be included in application form.

3.11. Termination of Membership

3.11.1. Any member or associate member shall cease to be member or associate member of the society.

3.11.2. Ipso facto on the date of the expiry of the notice as given in article.3.7

3.11.3. On resignation given in writing to the secretary General when such resignation is accepted by the council.

3.11.4. On expulsion by the Executive Council under article 3.8.

3.12. Re-Admission of Membership

3.12.1. A membership terminated on account of non-payment can be readmitted on clearing the arrears of defaulted period or on becoming life member.

4. OFFICER, COUNCILORS & EXECUTIVE COUNCIL

4.1. The office bearers of the society shall be honorary and elected. The office bearers of the society shall be:

4.1.1. President -1, Vice President -1, Secretary General -1, Joint Secretaries -2, Finance Secretary -1, Chief Editor of the Pakistan Journal of Radiology -1, President Elect, Secretary General Elect (GB 2017), The immediate past president and immediate past Secretary General (GB 2018), there shall be 5 councilors from five zones as described in clause 1.1 (GB2009)

4.2. The office bearers, the councilors, the presidents of sub societies (GB 2015) the President Elect for next term, and Secretary General Elect for next term, Immediate Past President, Immediate Past secretary General (Gb 2018) shall constitute the EC". (GB 2017)

4.3. The President, the Secretary General and the Finance Secretary shall be from the same zone/province (GB2009) which shall be by rotation from the five zones as described above. The chief Editor PJR will be voted on all Pakistan basis and will be from Karachi (GB 2015). The President Elect & Secretary General elect for next term, will be voted from all Pakistan basis and will be from the zone, where the society will rotate next. (GB 2017).

4.4. Office bearers and Councilors can be nominated and seconded by any life member or full member of good standing of the Society, in writing to the Election commissioner, provided the consent for the nominee has been obtained. The nominating member will not nominate or second, more than one candidate for the same position in the same election. (GB 2009)

4.5. The term of office of the office bearers & executive council shall be one year (GB 2015). It is mandatory that the executive council takes such measures as to complete the election process before their term of office expires. The term of the council shall begin from January 1st; and the old council shall automatically cease to function. No office bearer shall be elected for more than two consecutive terms for the same post (GB 2009).

4.6. The outgoing office bearers must handover charge/ complete record in every respect, to the new office bearers, not more than six weeks after end of term of their office. The outgoing office bearers may retain 20% of funds or Rs. 200,000/- whichever is more for another six weeks for clearance of outstanding bills. The remaining balance must be transferred to the new office during next six weeks together with the audit report.

5. MODE OF ELECTION OF THE COUNCIL & OFFICERS

5.1. The office bearers and members of the council shall be elected, and their results announced at the General Body Meeting of the Society, to be held at the specified time for the election year. The following procedures shall be followed for the elections.

5.2. Life members and full members with at least six months of good standing (from the date of election) will only be eligible to vote in any election.

5.3. The General Body / executive Council shall nominate/elect an Election Commissioner / election Committee before 30th June of the election year but in any case, not less than three months before their last General Body Meeting is due.

5.4. The Election shall be online, web-based system. It should be implemented from RSP 2020 Election. (GB 2019)

5.5. The Election commissioner/ Election Committee shall issue schedule of election and shall complete the election before the General Body Meeting, (Preferably two months before the end of term) the election results will be announced in the General body Meeting.

5.6. In case no Election Commissioner is nominated, the Secretary General shall act as Election Commissioner and the President shall be the Presiding Officer at the time of counting of votes and shall announce the election results at the general body meeting.

5.7. Any member, i.e. Life member or full member with good standing of 6 months of the Society may propose the name of a candidate for a council & office bearer. This is to be seconded by another member provided that the name of a candidate shall not be entered unless, he/ she and his/her proposer & seconded are all members in good standing and the written consent of the candidates must be obtained. The form duly filled in is to be delivered in person (GB 2009) through a representative or by post, by a date to be fixed by the Executive Council / Election Commissioner, as the case may be (Reference Clause 4.4, GB 2009). That candidate must pay election contesting fee by a pay order/ draft in the name of Radiological Society of Pakistan and should be enclosed with the duly filled nomination form of the candidate. The fee structure will be as follows.

President Rs.5000/–, Vice President Rs.5000/–, Secretary General Rs.5000/, Finance Secretary Rs.3000/, joint secretary Rs.3000/, Chief Editor of PJR Rs.3000/–, Councilor Rs.2000/. The fee structure may be changed in General Body Meeting from time to time (GB 2009).

5.8. All nominations received as above, shall be scrutinized & the nominations found in order shall be accepted & names of candidates & relevant details for identification entered on the ballot paper.

5.9. The Election Commissioner or the sub-committee appointed for conducting the elections by the council, or if none is appointed, the secretary General shall collect the ballot papers, which shall not be signed or identifiable in any manner by the members & shall count and check them in the presence of the candidates or representatives of the candidates, if they desire.

5.10. If no valid nominations are received, the vacancies shall be filled either at the General Body meeting or in accordance with any other method decided by the General Body.

5.11. If bye-elections are to be conducted these must be completed within 3 months of the General Body meeting.

5.12. If no valid nominations are received for vacancy within the specified time, the incumbent will continue as such till the next election is held which should be within three months.

6. RESIGNATION FROM OFFICE OR COUNCIL

6.1. A member of the council or office bearer may resign by giving notice to the President / Secretary General who shall place the matter before the next meeting of the council for decision. In case the resignation is accepted, the council may co-opt any member of the society to fill the vacancy, for the unexpired period of term of a council member or of an office bearer who has resigned. In case of resignation

of president, the vice president shall take over and then the council shall co-opt any other member of the society to fill vacancy of vice president which has thus fallen vacant.

7. FUNCTIONS AND POWERS OF GENERAL BODY AND EXECUTIVE COUNCIL

7.1. General Body:

The General Body is the supreme authority in the affairs of the society.

7.2. The Executive Council:

7.2.1. The executive council shall exercise general supervision over the affairs of the society when the General body meeting is not in session.

7.2.2. The executive council shall see that decisions of the General Body Meeting are carried out faithfully.

7.2.3. May request and receive grants, aids, and donations from the Government, and public foundations and any person or body of persons, corporate or incorporate.

7.2.4. Scrutinize and approve the budget of the Society and exercise full control over the expenditure.

7.2.5. Scrutinize the annual statement of accounts by the Finance Sec. of the Society and Place the accounts before the Annual General Body Meeting of the Society for approval.

7.2.6. Purchase, or otherwise acquire, movable / immovable property for the society subject to budget provisions.

7.2.7. Construct, hire or alter any building for the society subject to budget provisions.

7.2.8. Defend suits filed against the society, make reference to arbitration or file suits on behalf of the society, to compromise or compound the same.

7.2.9. May delegate to the President, Secretary General or any other office authority and responsibility for executing the policies of the General Body / council and to appoint sub committees and nominate election commissioner.

7.2.10. Shall have full financial control of the society when general body is not in session.

7.2.11. Admit new members and expel members in accordance with these regulations and rules, if any made in this regard,

7.2.12. Place before the Annual General Body Meeting of the Society, a report of the society's activities during the preceding year including the complete statement of accounts and the budget proposals for the furtherance of the objectives of the society.

7.2.13. Under no circumstances will the executive council override a direct clause of the constitution, or a ruling approved by the GB.

7.3. PRESIDENT

7.3.1. The President shall exercise the powers of the council between meetings, subject to such delegation of powers as may be approved by the council and subject also to the expo facto approval of the council in its next meeting of any action taken by him/ her. In the absence of the president, the vice president and in his absence any members elected by the council may act as president. The president shall preside over all meetings of the General body and of executive council. He/ She shall actively supervise the affairs and activities of the society.

7.4. VICE PRESIDENT

7.4.1. The Vice President shall act as president if the president is unable to discharge his function due to illness, absence, resignation, death or for any other reason. The Vice President shall also enjoy such other powers as may be delegated to him/ her by the President or the council.

7.5. SECRETARY GENERAL

7.5.1. The Secretary General of the council will be responsible for day-to-day operations & shall keep the record of the proceedings of the meetings of General Body and executive council and shall be responsible for convening the meetings of the General body or of the executive council and provide a copy of all records (hardcopy and all comprehensive electronic records) to the central office, in a timely fashion. He / She will be responsible for examining all papers / letters relating to the business of the society and shall obtain orders of the president on them whenever necessary. It shall be the duty of the secretary to notify the council members of any meeting of the council by a notice of one week in writing unless such notice is waved off by all the members of the society as the case may be. He/ She shall issue the agenda of such meetings. He/ She shall exercise all executive controls over the executive council office of the society. He/ She shall keep a sum of Rs. 10,000/- as imprest money and shall submit account of the money spent from this imprest. He/ She will coordinate with the central permanent office on behalf of executive council.

For example, to circulate all related information which are received in the office of the society from other branches or foreign societies to all members through news, letters or by any other means.

7.5.2. He/ She shall hire or fire (after inquiry) any employee of the society drawing monthly emoluments of up to Rs 15,000/= (GB 2009) in consultation with president.

8. JOINT SECRETARY

8.1. In the absence of Secretary General, the Joint Secretary (senior most in age) will function as secretary General.

9. FINANCE SECRETARY

9.1 The finance secretary shall be responsible for maintaining the accounts in proper form and registers for ensuring that the budget allocations are strictly observed and framing the budget proposals for the following years. He/ She shall disburse in consultations with the president and secretary of the society, funds of the society in accordance with the permission / sanction accorded by the general body / council and subject to such delegation of powers as may be made by the general body or the executive council. He/ She will be responsible for yearly audit of the account. He/ She shall prepare audited accounts for submission to the general body in the meeting at least once in a year.

9.1.2. The Finance secretary shall submit matters having financial implications to the president / council for approval and decisions.

9.2. Other Office Bearers

9.2.1. The other office bearers shall exercise the functions delegated to them under the rules framed by the council or specially assigned to them by the president.

9.3. Disqualification of an office Bearer

9.3.1. Any office bearer remaining absent from meetings of the council on three consecutive occasions without a genuine cause to be communicated in advance shall cease to remain an office bearer. Such a vacant post shall then be filled in accordance with normal procedure of the society.

10. FINANCIAL POWERS

10.1. General Body has un-limited financial powers with simple majority.

10.2. The executive council shall exercise the powers of General Body during the period when general body is not in session provided there is no direct conflict with already approved GB decisions. The decision regarding financial and account matters be reached by two third majority of the attending members of executive council. The executive council may authorize president to spend a sum not more than Rs. 50,000/- for any specified purpose. The sanction to spend a sum larger than Rs. 50,000/- by the president for a specific job shall have to be taken from the executive council and should be reported to the next General Body.

10.3. The Secretary General may spend sum of Rs. 10,000/- per month over and above the imprest amount kept by him/ her. The approval of the expenditure to be taken at the next executive council meeting.

10.4. The finance secretary shall disburse those amounts only sanctioned under the financial powers stated above. Finance Secretary will also keep separate ledgers for accounting of all educational funds received by the Society, solely for educational purposes and disbursed for the same.

10.5. The funds for organizing conferences should be maintained in a separate ledger and all the conference related expenses should be duly approved by the president, General Secretary and Finance Secretary and later are submitted to executive council for approval. Expenses on Lavish food and Gala dinners should be avoided at the time of Annual Conference (Gb 2019)

11. MEETING OF THE COUNCIL

11.1. The meeting of the council shall be convened at least once in three months under the directions of the president for which a notice of at least one week shall be given in writing to the members. An emergency meeting of the council may be called by the President at a 24-hour notice. A requisition meeting may be called by any five members of the council who may give requisition in writing, for a specific purpose and such meeting shall have all the powers of the council for that specific purpose under these regulations. The society would reimburse travel and hotel expenses for a maximum of two meetings for outstation members of the executive Council to attend the executive council meetings. These reimbursements will be subject to submission of one consolidated claim supported by original valid air, train or bus tickets or receipts of petrol pumps (in case of using own vehicle). For hotels, only one night's stay for a particular meeting would be permissible and the amount should not exceed Rs.15,000 per night. (GB 2012)

11.2. Agenda of the Meeting

11.2.1. Normally the agenda and working papers shall be issued to members of the council not less than seven days before the date of meeting. An emergency meeting shall have only one item on the agenda and does not require seven days' notice.

11.3. Quorum

11.3.1. The quorum of the council shall be 50% of the executive council members, provided that if a quorum is not complete within an hour of the time fixed for the meeting, the meeting shall stand adjourned and can be held after a week at the same time and same place without a notice, and no change in the agenda.

11.4. President

11.4.1. The President or in his absence the vice president or in the absence of both, any person elected by the members of the council who are present shall preside over the meetings of the council.

11.5. Method of Decisions

11.5.1. All decisions of the council except for financial and accounting matters shall be taken by a simple majority vote by show of hands of the members present. In case of a tie the president shall have a casting vote. The result of the voting shall be recorded by the Secretary General.

11.6 Opinion by Emails

11.6.1 The Secretary General with approval of the President may send a particular one-point agenda to the members of the executive Council by email for their opinion. The members would give their decision in YES or NO by return email within a week. If 50% of the total numbers of the members of executive committee say YES, the point would be considered approved (except financial matters where two thirds of the majority is required). The result of this email exercise would be recorded giving the names of members who supported the point and sent to all members of the relative counsel by email (GB 2012)

12. ANNUAL GENERAL BODY MEETING. `

12.1. There should be minimum one annual General Body (GB) meetings during the tenure of one year. Fifteen clear days' notice shall be given for the GB meeting, and the agenda shall be circulated along with the notice. The quorum for the General Body Meeting will be 10% for the members of the Society (life members and full members of good standing) or at least 50 members whichever is more, but no quorum will be necessary for an adjourned meeting which will be held after an hour at the same place, provided that the agenda is not changed. And the proceedings of such meetings must be circulated within six weeks of the meeting & will be approved by the next GB meeting.

13. EXTRAORDINARY GENERAL BODY (EOGB) MEETING.

13.1. Additional GB meeting may be called with fifteen clear days' notice and the agenda shall be circulated along with the notice. The quorum for the EOGB will be 10% of the members of the Society (life members and full members of good standing) or at least 50 members whichever is less, but no quorum will be necessary for an adjourned meeting which will be held after an hour at the same place, provided that the agenda is not changed. And the proceedings of such meetings must be circulated within six weeks of the meeting & will be approved by the next GB meeting.

14. EMERGENCY MEETING

14.1. An emergency General Body Meeting may be called at any time at three days clear notice, 25 or 10% of the members of the Society, whichever is less. This will be for single agenda item.

15. REQUISITION MEETING

15.1. A requisition meeting may be called at any time at three days clear notice by 25 or 10% of the good standing members of the Society, whichever is less, in writing to the President.

16. FRAMING RULES & REGULATIONS

16.1. The council may from time to time frame such rules as may be necessary for regulating the conduct of the day-to-day Society's business and the terms and conditions of employment of its staff.

17. AMENDMENTS TO THE CONSTITUTION OF SOCIETY

17.1. The constitution may be amended, altered or varied by a resolution of two third majority of members present at any annual general body meeting of the society provided that the amendment is submitted to the Executive Council SIX WEEKS BEFORE GBM and then Executive Council should forward it to Constitutional Committee for ascertaining the consideration for amendment, and THEN amendment are circulated to the members two weeks before GBM. (2024). These must be proposed and circulated in exact language referring to the actual text of present constitution and must have been proposed and seconded by members in good standing.

17.2 Any Amendment, Alteration, Variation and decisions in the constitution after discussing in the general body meeting should be circulated to the EC and then through email to all the members for approval within forty-five days of last GMB to make them part of constitution. (2024).

18. INDEMNITY OF OFFICE BEARERS

18.1. Neither of office bearers of the Society nor any member of the council shall be responsible for anything done, omitted to be done or suffered in good faith hereunder and the office bearers, officers and members of the council aforesaid shall be entitled to be indemnified against any action, cost claims damages, expenses of demands and to be forced it to reimburse from the funds of the Society or any part thereof.

19. DRAWING OF FUNDS

19.1. All income received by the Society whether from fees or from any other sources shall vest in the society and shall be kept in the name of the society in an account in a scheduled Bank. This account shall be operated under the joint signatures of finance secretary and president / secretary general.

19.2. In case of absence the accounts will be operated under the joint signatures of any two of the following office bearers: The President, Secretary General and the Finance Secretary. In case the President and Secretary General operated the account, early information must be conveyed to the Finance Secretary.

20. AUDIT & ACCOUNTS

20.1. An audit of the accounts of the Society prepared by the Finance Secretary shall be held every year by a chartered accountant to be appointed in executive council meeting with 2/3rd majority & ASAP conveyed to the members through the newsletter and electronic media. The certified accounts of the Society shall be produced at the General Body meeting which shall be attested by President and Finance Secretary. The finalized audit report will be circulated with the agenda items before the General Body Meeting.

20.2. Accounts of the Society shall be shifted to a Bank in the city where the newly elected Finance Secretary resides within a period of six weeks from the date of end of term (31st Dec)

21 SUB SOCIETIES (GB 2015)

21.1 Criteria for Formation of Sub Societies

21.1.1 There will be a core member group of at least 25 practicing clinicians (As defined in clause 3.1.1. who are eligible for full membership) primarily practicing that sub-specialty who:
21.1.1.1 Have acquired post-graduation (Radiology, Nuclear Medicine, Radiotherapy, radiation physics) fellowship training and certification in the subspecialty from a recognized structured training program (evidence required), and have their primary practice (more than 50%) related to that particular

subspecialty (evidence required) for more than 5 years, **OR**

21.1.1.2 Have not acquired any recognized fellowship certification yet in practice of subspecialty for more than 5 years and can produce two references from the certified fellows. **OR**

21.1.1.3 Have the status of being teaching/ training faculty of fellowship program in teaching institute recognized by CPSP/ any recognized university, **AND**

21.1.1.4 Are practicing in Pakistan or registered in PMDC, and will also have,

21.1.1.5 Full / life membership of RSP, who are eligible for RSP membership as per clause 3.1.1 e.g. Radiologist, nuclear medicine physicist, Radiation oncologist, etc. and excluding e.g. practicing surgeons, physicians etc., who are not eligible for RSP Life/ Full membership.

21.2 Term of references (TOR):

21.2.1 AIM: To develop and promote the subspecialty in Pakistan, working in collaboration and under umbrella of Radiological Society of Pakistan.

21.3 OBJECTIVES:

21.3.1 To support education and training for the subspecialty

21.3.2 To increase awareness about the specialty among health care professionals and general public.

21.3.3 To improve patient care and safety by supporting and improving clinical practice standards.

21.3.4 To support research in the field

21.4 STRUCTURE:

21.4.1 Sub society will function as an affiliate of Radiological Society of Pakistan (RSP). However, the sub society may register themselves separately after a period of 5 years, with fulfilment of following conditions:

21.4.1.1 Membership number more than 100 members, and

21.4.1.2 Ability to show documentary evidence that the registration will bring recognition at international forum, and

21.4.1.3 Approval of executive council of RSP

21.4.2 The society office bearers for Executive Council shall at least be:

- President
- General Secretary
- Finance secretary

21.4.3 The office bearers shall be elected for duration of two years. Officers may be elected for a second term.

21.4.4 The office bearers of Sub societies will not be eligible to be office bearers of RSP at the same time and office bearers of RSP will not be eligible to be office bearers of sub-society at the same time. Office bearers mean Sitting President, Vice President, and Secretary General. (GB 2019)

21.4.5 Presidents of each sub society will also be a member of RSP executive council. He/ She should attend the executive committee meeting of the RSP personally, without any nomination. It will be the responsibility of each president to submit a formal quarterly written report of the sub society's activities, and future plans.

21.4.6 Similarly, 2 members from RSP, President or Secretary General and one more executive council member, nominated by Executive council, will be members of Executive council of Sub Society.

21.4.7 The cost of Travel of these sharing office bearers, will be borne by the respective Society/ Sub society, whose meeting will be conducted, according to the constitutional allowance.

21.4.8 The President of these sub societies, in capacity of the executive council member of RSP, will have equal rights and responsibilities e.g. voting etc., as any other executive council member of the RSP and defined in the Constitution of RSP.

21.4.9 The Constitution of the sub society will not be in any direct conflict/contradiction to Constitution of the Radiological Society of Pakistan. The constitution of each sub society will be approved by the

executive Council of the RSP and all the changes in the Constitution will be reported to the executive Council of the RSP for approval.

21.4.10 All the official letterheads, website, banners, communications etc. will also have the logo of RSP.

21.4.11 Central office of RSP will be responsible for keeping archives of all the documents of the sub societies which will be presented to executive Council of the RSP.

21.4.12 Pakistan journal of radiology will remain the single scientific journal for all the publications related to radiology and representing the RSP as well as the sub societies. The Editorial Board will also include Subject specialists pertaining to Sub Societies.

21.4.13 Webpages of respective sub societies can be launched under the main website of RSP.

21.4.14 The presidents of the sub-societies will be considered full member of EC with equal voting rights for 2 years, since commencement of tenure, as defined in clause 21.4.3 and clause 21.4.8.

After every 2 years, a general election of the subsociety must be held. Failure to do so will result in the President of the sub-society, having NO voting rights in Executive Council decisions and their participation will be limited only to discuss matters pertaining to the respective sub-society. If a general election for Sub-societies is still not held within 3 years, from the date of commencement of tenure, then the Sub-society will be considered inactive and Sub-society must get the approval of revival from GB, after fulfilling all conditions as laid down in constitution (GB 2020).

21.5 MEMBERSHIP`

21.5.1 The membership will be open to all physicians and allied professionals under following categories e.g. Life member, full member, associate member and corresponding member. Only the Life and full members will have the voting rights. Annual fee will be on the discretion of the Executive Council of Sub Society.

21.5.2 Member must also be the life member of RSP or full member of good standing, prior to becoming member of the sub society (21.4.1.2).

21.6 ANNUAL MEETING AND OTHER ACADEMICS

21.6.1 Annual scientific meeting of the sub society shall be held yearly. The meeting will rotate in major cities of Pakistan on a yearly basis and preferably spaced in time, at least two months (GB 2018) from the annual meeting of RSP.

21.6.2 However, the meeting will preferably be in a different city from RSP annual conference, in that year. The meeting can also be conjoint with RSP annual conference. In that case, the scientific committee of the RSP will be responsible and will work in collaboration with the sub society for dedicated sessions/educational activities.

21.6.3 The venue and the date of the annual meeting of sub society will be presented at the executive Council meeting of RSP and should be approved by the same. In conditions of time constraints, the proposal can be made on emails and approvals can be made through emails by the executive Council.

21.6.4 The sub society can also promote fellowship training programs including financial support.

21.6.5 Other academic activities e.g., short courses, workshops, special lectures, newsletters can also be promoted.

21.7 RESOURCES

21.7.1 The funds for annual meeting and academic activities will be generated by the sub society through donation, companies, membership, and registration fee etc.

21.7.2 Sub society will have an option to either operate funds via RSP subaccount, managed by Finance secretary of RSP, or separately once the sub society is registered. In the latter case signees will be from both sub society and RSP. The executive committee of the RSP will nominate signee from the same city where the main office bearers of the sub society are residing e.g., finance secretary of RSP, local counsellor or any other senior Society member designated by the executive Council of the RSP.

21.7.3 Audits of accounts will be submitted to RSP on yearly basis. Audits of all the sub societies will be conducted by one preapproved (by executive Council of RSP) reputable audit firm across Pakistan on regular basis to ensure transparency and objectivity.

21.7.4 RSP will receive 10% of the annual funds generated by each sub society for first two years. And then bring this to 20%, after 2 years.

21.8 NAMES OF APPROVED SUB SOCIETIES

21.8.1 Interventional Radiological Society of Pakistan (IRSP)

21.8.2 Body Imaging Radiological Society of Pakistan (BIRSP)

21.8.3 *Neuro-Radiological Society of Pakistan (NRSP) (2023)*

21.8.4 *Pediatric Radiological Society of Pakistan (PRSP) (2023)*

21.8.5 Radiation Oncology- Radiological Society of Pakistan (RO-RSP) (GB2016)

21.8.6 *“National Breast Radiological Society of Pakistan”, (BRSP) (GB 2023)*

21.8.7 *Forensic Radiological Society of Pakistan (FRSP) (GB 2023)*